

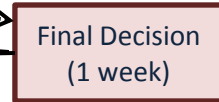
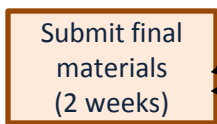
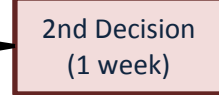
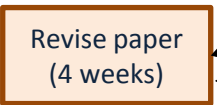
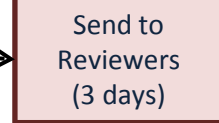
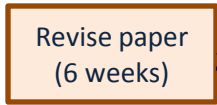
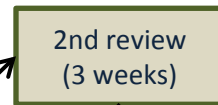
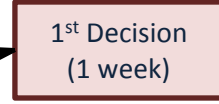
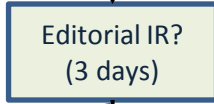
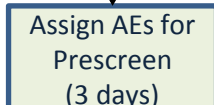
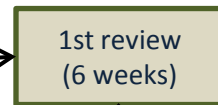
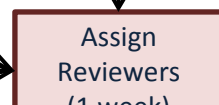
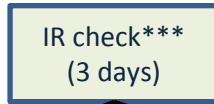
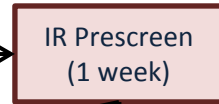
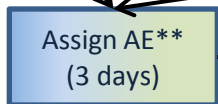
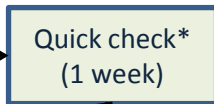
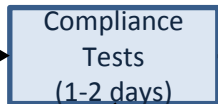
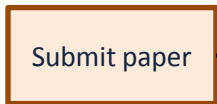
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 * Some EICs do an initial prescreening on all papers; others handle only papers that staff think are questionable.
 ** EICs work with staff on AE assignment according to what works best for them.
 *** EICs make all IR decisions. Editorial rejects need reviews from 2 AEs.
 **** Some steps illustrated may not apply to all publications (i.e. SPL or J-STSP)

